

Connecting Planetary Gods (9 Grahas) with Fetal Development (9 Months) to Gods of Management (9 Ms)

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ABSTRACT

Purpose: *The primary goal of carrying out this research is to trace and discover Planetary Gods (9 Grahas) with Fetal Development (9 Months) to Gods of Management (9 Ms), characteristics, and relationships with Hindu Mythologies and to make novices in management education.*

Objective: *The primary objective is to analyze the degree of relationship of Planetary Gods (9 Grahas) with Fetal Development (9 Months) to Gods of Management (9 Ms).*

Design/Methodology/Approach: *The study is based on both secondary and primary evidence. The hypothesis is stated for the variables selected and thus analyzed to prove or disprove the same without any errors.*

Findings/Results: *The researchers identify Planetary Gods (9 Grahas), Fetal Development (9 Months) & Gods of Management (9 Ms.) plays similar relations by:*

- Venus (Shukra) = 1st Month: Fertilization = Money (Non Monetary)
- Mars (Kuja) = 2nd Month: Flesh & Brain Formation = Machine
- Jupiter (Guru) = 3rd Month: Legs, Hands & Energy = Money (Monetary)
- Sun (Ravi) = 4th Month: Stomach & Backbone = Man
- Moon (Chandra) = 5th Month: Skin = Methods
- Saturn (Shani) = 6th Month: Hair, Nails, Blood Vessels & Openings = Motivation
- Mercury (Budha) = 7th Month: Eyes, Ears, Nose & Sense Organs = Management
- Neptune (Rahu) = 8th Month: Hunger, Thirst, Re-Incarnation Memories & Circulation = Market
- Moon (Chandra) = 9th Month: Birth = Methods

Note**

- Pluto (Ketu) & Earth (Bhoomi) are not considered in the fetal development.

Research Limitations/Implications: *In the present research an attempt is made by the researchers to understand the research gap in the area, to advance significance to discover the degree of relationship of nine significant heavenly bodies or Planetary Gods (9 Grahas) with Fetal Development (9 Months) to Gods of Management (9 Ms).*

Originality/New Knowledge/Interpretation/Value: *Thus, it can be said if we apply the best practices of Hindu Mythologies to the best practices of Management, we will have fresh associates and can function better in the coming years and make an organization look and function better in the years to come.*

Paper Type: *The present study made an effort to find the degree of relationship of nine influential heavenly bodies or Planetary Gods (9 Grahas) with Fetal Development (9 Months) to Gods of Management (9 Ms). The study is based on both secondary and primary evidence.*

Keywords: Planetary Gods, Navagrahas, Fetal Development, Management, 9 Ms, Hindu

Mythologies

1. INTRODUCTION :

For generations, Hindu mythology has designated the prominence and implication of Navagrahas, wherein, it is depicted as a paramount part of the universe and these are planets of our solar system and also referred as the Nine Celestial bodies. It is implied that the superpowers of God and goddesses hold responsibilities for these planets and their prominence to human beings across the globe. The existence of Navagrahas was initially unearthed from Sanskrit as it was briefed as 'Nav' refers to 'Nine' and 'Graha' refers to the 'Planet'. Navagraha are the nine heavenly bodies and deities that influence human life on Earth as per the Hinduism and Hindu astrology (Roshen Dalal, (2010). [1]). Further, the astrologers in their 'Jyotish Shastra', believes and explains, the significant influence of these Navagrahas on the individual personality, habits, characteristics and fate of life. In many of the earlier studies and with reference to mythology, it is comprehended that even the Sun is one among the Navagraha and it is said as a solar system. Initially, the five planets were visible to the naked eye by excluding the earth from a solar system, were said by many of the scientific and mythological theories and they proved that there are nine and a sun complied to become a solar system (Monier Williams, (1899). [2]). To understand the concept of planets in deep, these solar systems were related to the seven days of a week in a calendar and the same resembles to seven classical planets and are named correspondingly in most languages of the Indian Sub continent. According to (Dikshitar, (2020). [3]), most Hindu temples around the world have a designated place dedicated to Navagraha worship and the history beyond the same is vast and purely mythological. Based on this mythological history, it is observed that these nine planets continue to reside in Tamil Nadu and shower blessings on their devotees. According to (Vijaylaxmi Thakur, (2010). [4]) these nine temples dedicated to Navagraha were built in Tamil Nadu. These planets include Surya (Sun), Chandra (Moon), Mangala (Mars), Budha (Mercury), Brihaspathi (Jupiter), Sukhra (Venus), Shani (Saturn), Rahu and Ketu. Many of the mythologists and ancient gurus have expressed that, these Navagrahas are controlled by only Lord Shiva and called Navagraheshwara and that is the reason these Navagrahas are placed in temples of lord Shiva. From Vedas, these Navagrahas are more concerted on the prearrangement of these planets and their connotation on the world from the time of birth to their life existence, including their sustainability, growth, development and many other aspects, hence these Navagrahas are found in every temple. Even though these Navagrahas are worshipped there is only one temple exclusively for the praying of these Navagrahas on the outskirts of Ujjain (Temple Purohit, (2019). [5]).

The nine months of fetal development are ruled by a Navagrahas. It is also believed that if there is any weakness in the Navagrahas at the time of conception, it could lead to issues in fetal development ruled by that particular Graha. According to Varahamihira, the natural significance of fetal development with respect to the planetary gods is the First month is ruled by Sukhra (Venus) also called *Kalala* which is the time the conception proceeds. There will be no distinct form this month, yet all organs will develop in the latent form. The Second month is ruled by Mangala (Mars) and is also referred to as *Ghana* which denotes 'solidified' relating to the densification of the embryo. The Third month is ruled by Brihaspathi (Jupiter) and is also called *Ankura* which means to sprout, all the sense organs, internal organs and limbs of the body will get manifested in this month by the influence of Jupiter. The Fourth month is ruled by the Surya (Sun) and is also called *Asthi* which denotes the 'bone'. In this month fetus will develop a particular structure. The Fifth month is ruled by Chandra (Moon) also referred to as the *Carma* which means 'skin' which grows in excess, and the pigmentary and sensory development increases. The Sixth month is ruled by Shani (Saturn) and is also called *Angaja* which means produced from the body and represents the hair and nails growth. Locomotor control in the brain will develop this month. The Seventh month is ruled by Budha (Mercury) and is called *Cetana-ta* which denotes the state of consciousness. At this stage, the brain grows very quickly and the fetus will be fully aware of the inside and outside of the womb. The Eighth month will be ruled by is ruled by Rahu is called *Bhavana* denotes the abode, place and coming into existence. The feeling and connectivity will develop this month. The Ninth month is ruled by Ketu also called *Udvega* which means agitated. The fetus will be fully functional and excessive movement will take place. Likewise, Navagrahas will be responsible for the development of the fetus in nine months (Jyotish Digest, (2009). [6]).

2. REVIEW OF LITERATURE (CONCEPTUAL CLARIFICATION) :

This comprises the planets: Mars, Mercury, Jupiter, Venus, Saturn, the Sun, and the Moon, as well as positions in the sky, Rahu (north or ascending lunar node) and Ketu (south or descending lunar node). A huge number of the earlier studies have proved that these Navagrahas are the "Influence of Markers" that point out the karmic influence on the behaviour of living beings. According to the astrological treatise Prasna Marga, there are many other spiritual entities called Grahas or spirits. All (except the Navagraha) are said to have been born of the anger of Lord Shiva or Rudra. Most Grahas are generally malefic in nature but there are a few grahas that may be good. Many astrologers claim that Grahas influence the auras (energy bodies) and minds of beings connected to the Earth. The energies of the Grahas are connected in a specific way to the individual auras of humans at the time they take their first breath in a given nativity. Mythology has explained that "The nine planets are transmitters of universal, archetypal energy. The past theories have stated, "The cosmic energy received by human beings contains different energies coming from different celestial bodies" and these are strongly connected to human beings by using and chanting mantras is the greatest belief among human beings and supported by Vedic history and mythological gurus. These are strongly supported by Hindu mythology with the importance and significance of Navagrahas, wherein, it is said as a major part of the universe these are planets of our solar system and also said as Nine Celestial bodies.

Surya: Surya is the boss and the sunlight-based divinity, one of the Adityas, child of Kasyapa and one of his spouses Aditi, of Indra, or of Dyaus Pitar (depending on the renditions). He has hair and arms of gold. His chariot is pulled by seven ponies, which address the seven chakras. He directs as "Ravi" over "Ravi-var" or Sunday. In Hindu scripture, Surya is eminently considered as the noticeable type of God that one can see consistently. Besides, Shaivites and Vaishnavas frequently view Surya as a part of Shiva and Vishnu, separately. For instance, the sun is called Surya Narayana by Vaishnavas. In Shaivite philosophy, Surya is supposed to be one of eight types of Shiva, named the Astamurti. He was of Sattva Guna and addresses the Spirit, the Ruler, exceptionally positioned people or fathers. As described by Hindu folklore, among the more famous descendants of Surya are Shani (Saturn), Yama (Lord of Death) and Karna (Mahabharatha) notoriety. Summoning Gayatri Mantra or Aditya Hrudaya Mantra (Adityahridayam) is known to please the Sun God. The grain related to the Sun is entire wheat and the number related to the Surya is 1.

Chandra: Chandra is a lunar divinity. Chandra (moon) is otherwise called Soma and related to the Vedic Lunar divinity Soma. He is depicted as youthful, delightful, fair; two-outfitted and having a club in his grasp and a lotus. He rides his chariot (the moon) across the sky consistently, pulled by ten white ponies or a pronghorn. He is associated with dew, and one of the lords of fruitfulness accordingly. He is likewise called Nishadipati (Nisha=night; Adipathi=Lord) and Kshuparaka (one who enlightens the evening). He as Soma, manages Somvar or Monday. He is of Sattva Guna and addresses the Psyche, the Sovereign or Mother.

Mangala: Mangala is the divine force of Mars, the red planet. Mars is likewise called Angaraka ('one who is red in variety') or Bhauma ('child of Bhumi') in Sanskrit. He is the lord of war and is abstinent. He is viewed as the child of Prithvi or Bhumi, the Earth Goddess. He is the proprietor of the Aries and Scorpio signs, and an instructor of the mysterious sciences (Ruchaka Mahapurusha Yoga). He is of Tamas Guna in nature and describes vigorous activity, certainty and self-image. He is painted red or fire tone, four-equipped, conveying a harpoon, club, lotus and a lance. His Vahana (mount) is a smash. He directs 'Mangal-var' or Tuesday. There is a well-known explorer place Mangalnath (in Ujjain, Madhya Pradesh, India). Individuals who experience the ill effects of difficulties connected with Mangal Graha in their horoscope visit there on Tuesday. By venerating and fulfilling Mangal Graha, enthusiasts get favours and leniency from Mangal Devta. Just two sanctuaries of Mangal Devata in India among those one of which is in Amalner (Maharashtra).

Budha: Mercury, also referred as the planet Budha, is thought to be the son of Tara (Taraka) and Chandra (the moon). The planet Budha refers to a god of goods and a protector of business people. He represents Communication and is of the Rajas Guna tribe. He is shown as being gentle, articulate, and having a greenish hue. In the Ramghur temple, he is portrayed riding a winged lion while wielding a scimitar, club, and shield. Other depictions show him riding an eagle, a carpet, or a chariot pulled by

lions while wielding a sceptre and a lotus. 'Budh-var', or Wednesday, is presided over by Buddha. Wednesday is referred to as Budhvar in modern Hindi, Telugu, Bengali, Marathi, Kannada, and Gujarati; it is referred to as Budhan in Tamil and Malayalam.

Brihaspati: As the principal offerer of prayers and sacrifices, Brihaspati is referred to as the Guru of the Devas, personifying piety and religion. He is embodied by the Purohita, with whom he makes intercession for humans. He is referred to as the Jupiter Lord. He signifies knowledge and instruction. He is the Sattva Guna. He is frequently referred to as "Guru". Numerous references in the Vedas state that the Devas are the adversary of Shukracharya, the master of the Danavas. He is the Guru, the god of knowledge and eloquence, to whom a number of works including the "atheistic" Barhaspatya sutras - are attributed. His orientation is northeast, and his Tattva, or element, is Akasha, or ether. He characterised as having a golden or yellow colouring and holding.

Shukra: Represents Venus in space. The planet is described as "clear, pure" or "brightness, clearness" when compared to Sanskrit. The planet is known as the Rajas in nature and stands for prosperity, pleasure, and procreation. It is thought to be a white colour. It has been believed since dawn of time that the planet pulls its chariot behind a camel, a horse, or even a crocodile, important is that those animals are mounted on those aspects. The planetary god also said to be holding a stick, a lotus, a bow, and an arrow in addition to the beads. The positivity that this planet-god brings into people's lives is said to linger for 20 years after it is first noticed. The horoscope indicates that Shukra is a significant advantage.

Shani: One of the nine main celestial entities in Hindu astrology, or Vedic astrology, is Shani. Saturn is a representation of Shani. The Lord of Saturday is Shani, west is his direction, air is his Tattva (or element). He is Tamas in nature and stands for perseverance, career success, and longevity. The term "Shani" has the following roots: Shanaye Kramati Sa: That is, the sluggish person. Saturn moves more slowly than other planets because it revolves around the Sun every 30 years. The Hindu Sun God Surya and his wife Chhaya's son, Shani, is actually a demi-god and his concern will be from the first opened his eyes as a baby.

Rahu: One of the planets that the demons can see is Rahu. It was then found that Lord Shiva had blessed Rahu and Ketu, two of the devils, with lengthy lives. The Lord Ketu is also known as the Shadow God, and these two Grahas were created to be planetary gods. More significantly, these two Grahas and their status as planetary Gods have a significant influence on human life and the entirety of creation due to their supernatural intentions, which are the prominent factors.

Further, the Brihadaranyaka Upanishad (3.2) speaks of eight Grahas and eight Atigrahas in the body in the sense of grasping deities (sense-organs) and overseeing grasping deities (sense-objects). The eight Grahas mentioned in the Upanishad are incoming breath (prana), speech, tongue, eye, ear, mind, hands, and skin. They are deities in the Cosmic Person with corresponding presence in the microcosm. Their placement in the body as well as in the world implies the course of events both at the universal and individual planes. Their overseeing grasping deities are Apana (downward breath), name, taste, colour, ear, desire, and touch (Vedic Rishi, (2021).[7]). It is not clear whether this concept of Grahas in the body underwent a transformation subsequently or not. The Navagrahas are not the actual planets in the modern sense, although they are called planets. Navagraha Purana chronicles in fascinating detail, it is comprehended that the power of God and Goddesses hold responsibilities for these planets and their significance on human beings across the globe. The existence of Navagrahas was initially drawn from Sanskrit as it was described as 'Nav' refers to 'Nine' and 'Graha' refers to the 'Planet'. Navagraha are nine heavenly bodies and deities that influence human life on Earth as per the Hinduism and Hindu astrology (Roshen Dalal, (2010). [1]).

Further, the astrologers in the 'Jyotish Shastra', believes and explains, the important impact of these Navagrahas on the personality, habits, characteristics and fate of human life. In many of the previous studies with reference to mythology, it is understood that even the Sun is one among the Navagraha and comprised as a solar system. Initially, the five planets were visible to the naked eye and by excluding Earth it is said as solar system and many of the scientific and mythological theories proved that there

are nine and a sun complied to become a solar system (Monier Williams, (1899). [2]). To thoroughly understand the concept of planets in deeper sense, these solar systems were related to the seven days of a week in a calendar and the same corresponds to seven classical planets and are named accordingly in most languages of the Indian subcontinent. According to (Dikshitar, (2020). [3]), most Hindu temples around the world have a designated place dedicated to Navagraha worship and the history beyond the same is vast and purely mythological. Based on this mythological history, it is observed that these nine planets continue to reside in Tamil Nadu by showering blessings on their devotees (Shirdiusa, [8]).

“The limits of each life are established by the Grahas. Every single characteristic of man is dependent on the unwavering influence of the planets, including food, health, progeny, riches, education, knowledge, and glory. They are the last arbiters of what a man thinks, says, and does. Their control over man and his destiny is unassailable. A man's life will be happy and harmonious if the planets condescend to look graciously upon him. If not, he turns into a storm-thrown boat that is tossed around by unstoppable seas of sadness (V. S. Rao, (2023). [9]).

Vedic astrology from the past was able to explain or predict one's futuristic aspects and also the destiny of individuals based on the stars and planets' positioning. Initiated from the Vedas, still much of the information, beliefs, trust and faith in the astrology and mythological aspects are needed in pursuing the major life endeavour. Amongst other things, these measures usually centre on performing pooja (worship) to a particular planet (Arvind Bhagawath, (2022). [10]). All (except the Navagraha) are said to have been born of the anger of Lord Shiva or Rudra. Most Grahas are generally malefic in nature but there are a few good grahas. Many astrologers claim that Grahas influence the auras (energy bodies) and minds of beings on the Earth. When a human takes their first breath at a certain nativity, the energies of the Grahas begin to bind specifically to each person's unique aura. Mythology is as described, "The nine planets are transmitters of universal, archetypal energy. The earlier theories have opined, "The cosmic energy received by human beings contains different energies coming from different celestial bodies" and these are strongly connected to human beings by using and chanting mantras is the greatest belief among human beings and supported by Vedic history and mythological gurus. These are strongly supported by Hindu mythology with the importance of Navagrahas, wherein, it is said as a major part of the universe and these are planets of our solar system and also said as Nine Celestial bodies (Syama Allard, (2020).[11]).

According to astrology, the views of the Yavanas on the monthly development of the fetus by the influence of the Nine Planetary Gods as in the First month it will be in a semi-liquid form, and God Sukhra (Venus) influences in the first month. In the second month, it will be an embryo in a solidified form influenced by planetary god Mangala (Mars). The Third month will be influenced by Brihaspathi (Jupiter) where the limbs will develop. The Fourth month will help the formation of bones and muscles with the influence of the planetary god Surya (Sun). The skin will envelop the fetus in the Fifth month under the influence of the Chandra (Moon) god. In the Sixth month, the blood and nails will develop by the influence of Shani (Saturn). The mental feelings will develop in the Seventh month under the influence of Budha (Mercury). Hunger, thirst and taste will develop in the Eighth month by the planetary god Rahu and the Ketu will instil the desire to come out of the womb in the Ninth month to explore the world outside the womb. The auspicious and inauspicious developments of the fetus will be witnessed by the transition of the Planetary Gods - Navagrahas and their influence on the fetus in that particular month towards their development (S. P. Tata, [12]).

Man in management terms is often referred as a human resource and all the organizations including highly developed and advanced technological forecasts are highly dependent on the performance of their employees. This also denotes that, all the available resources as to be effectively managed and the right man in the right job, a large portion of effective business management will have been succeeded. Everything has its proper way to do it, and this proper approach is referred to as a management method. It simply describes a performing art. A method is a compilation of steps and directives in sequence. Plans, rules, processes, and statistics are examples of a company's visible techniques. Methods determine how individuals work and their main concern for work. Methods also connect people to one another and to other resources. Machines are the fundamental equipment essential

to manufacture commodities or create services. Preferring the right machine not only advances productivity but also saves time and boosts income. The most important factors to be considered while buying a machine are, by tailoring the requirements of the organization, choosing the best technical machine and equipment, availability of space parts, evaluating after-sales services, alternatives, technology, and the organization budget. Management is one up-to-date aspect of business that has been employed in use by efficient and profitable business accomplishments and utilizes management as one modern business strategy in order to maximize delivery. As was already said, guys who are absent or late to work take a substantial extent of time away from their jobs. Poor time management is as pathetic as faulty equipment, an absent worker, or deficient supplies of raw materials for the manufacture of goods or services. Prosperous businesses have employed a variety of tactics to guarantee the right and effective use of time by man and machine, including the timely delivery of supplies to assure the viability of their operations. A commercial endeavor shoots itself in the foot when time is conceded. There are countless examples that prove this axiom. In conclusion: Effective management entails taking appropriate, responsible (Henry Omoregie, (2015). [13]). Management is done to meet day-to-day business requirements and the funds involved in meeting those necessities are known as working capital. The quantity and quality of money expended in ventures have a direct bearing on the fruitfulness of the same over time. Motivation plays a significant part in influencing the views of the organization's workforce. Marketing management is imperative subsequently it enables businesses to compete successfully in today's market. This aids in the development of plans to increase sales and lower costs. One of the main means for the exchange and movement of goods is now marketing management. In the work goal framework, the psychological factors stimulating people's behavior can be -the desire for money. Markets are crucial. They serve as the exchange mechanism for corporate stock and provide access to funds for firms. Markets have a key role in how prices are set, how liquidity is transformed, and how businesses may meet customer wants. By determining the most effectual ways to connect with customers and upsurge revenue, good marketing management helps businesses succeed. To remain spirited in their sector, attract new customers, and keep their surviving clientele, businesses require solid marketing tactics. Marketing management is crucial since it enables businesses to compete successfully in today's market. This aids in the development of plans to increase sales and lower costs. The main channel for the exchange and movement of products is now marketing management. The foundation for an organization's core values is laid by those values. It provides everyone on the team a target to comprehend, strive for, and live by. Employees acquire the well-off behaviours that are prerequisite of them once you ascertain and promote your company's values. Value management seeks to initiate enduring value at any level-project, product, process, organizational, or social. It is concerned with improving and sustaining a desirable balance between the needs and wants of stakeholders and the resources needed to satisfy them and mainly to have a differentiating organization' moral values. Moral, ethical, and professional values determine the character of employees and managers. They guide their profession and life. Once defined as the tangible inputs to the creation of goods, materials now include supplies (tangibles) and information (intangibles). Using the first graphic explaining the management model, members of our groups saw that it was fully on their shoulders to ensure that inputs were correct, accurate, timely, etc.

3. GAPS & AGENDA FOR FUTURE RESEARCH :

The astrology studies are directly related to the Navagrahas in Hindu culture. Jyotish Shastra is the study in which the various Jyotish (Astrologers) explains the significance and importance of the Navagrahas in detail in order to help them predict the future with regard to human life. It's interesting that they're thought to be the causes of a person's personality, habits, traits, and destiny. These undoubtedly play a prominent role in our lives. However, a novel idea is a review of studies on Planetary Gods (9 Grahas) with Fetal Development (9 Months) to Gods of Management (9 Ms). However, few studies are extremely precise, very general and published as reports and articles and they are behind them.

4. OBJECTIVE OF THE STUDY :

The researchers have set the under mentioned primary objective and the present study investigates 1 broad research question:

(1) To analyze the degree of relationship of Planetary Gods (9 Grahas) with Fetal Development (9

Months) to Gods of Management (9 Ms).

5. HYPOTHESIS OF THE STUDY :

Based on the proposed objective the hypothesis (Table 1) is framed to prove or disprove the statement.

Table 1: Hypothesis of the Study	
H01	There is no relationship between Planetary Gods (9 Grahas) with Fetal Development (9 Months) to Gods of Management (9 Ms).

6. RESEARCH MODEL :

The research framework is drawn in Figure 1 & which explains a block diagram of similar relations of Planetary Gods (9 Grahas) with Fetal Development (9 Months) to Gods of Management (9 Ms) and Table 2 explains the study variables. (I.V: Independent Variables & D.V: Dependent Variables).

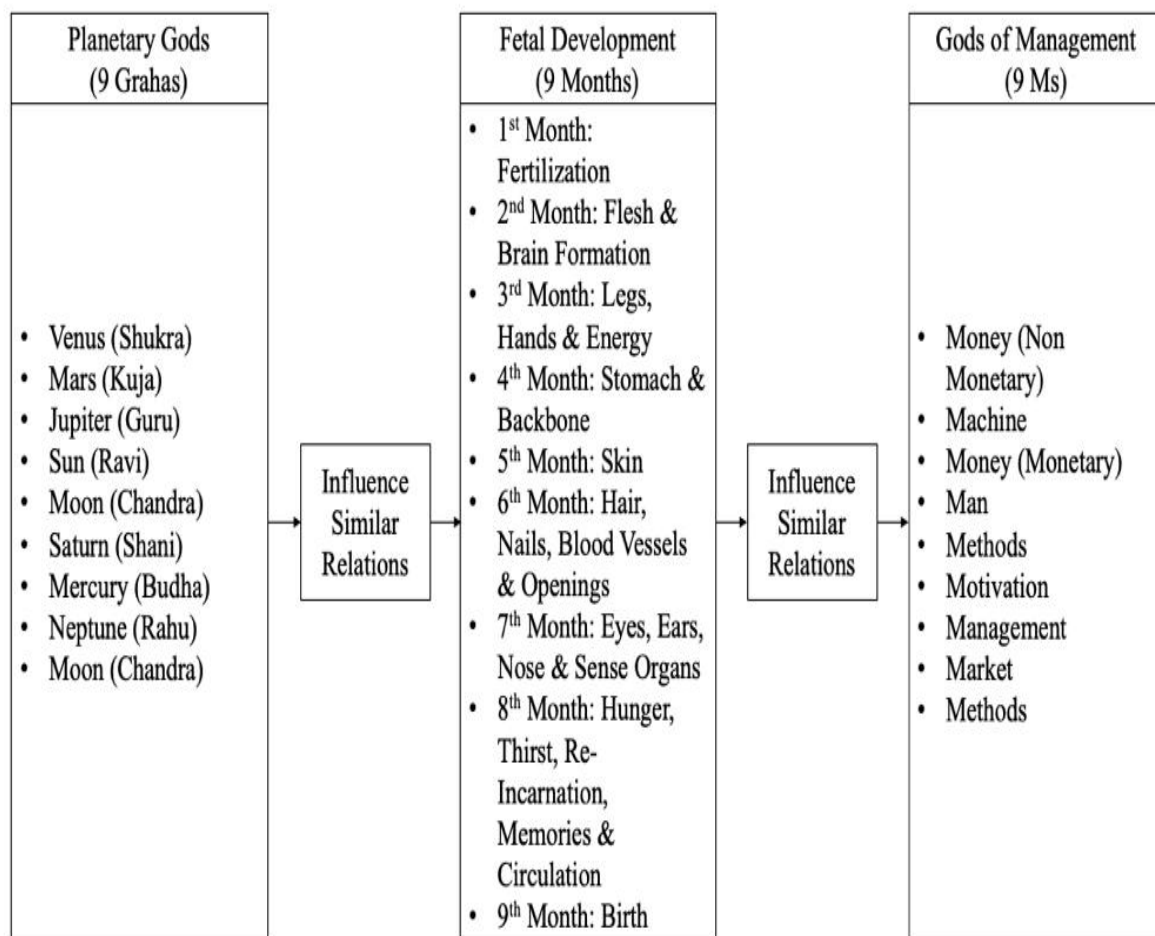


Fig. 1: Block Diagram of Similar Relations of Planetary Gods (9 Grahas), Fetal Development (9 Months) & Gods of Management (9 Ms)

Table 2: Study Variables		
Independent Variables	Dependent Variables	
Planetary Gods (9 Grahas)	Fetal Development (9 Months)	Gods of Management (9 Ms)
<ul style="list-style-type: none"> Venus (Shukra) Mars (Kuja) Jupiter (Guru) Sun (Ravi) 	<ul style="list-style-type: none"> 1st Month: Fertilization 2nd Month: Flesh & Brain Formation 	<ul style="list-style-type: none"> Money (Non Monetary) Machine Money (Monetary) Man

<ul style="list-style-type: none"> • Moon (Chandra) • Saturn (Shani) • Mercury (Budha) • Neptune (Rahu) • Moon (Chandra) 	<ul style="list-style-type: none"> • 3rd Month: Legs, Hands & Energy • 4th Month: Stomach & Backbone • 5th Month: Skin • 6th Month: Hair, Nails, Blood Vessels & Openings • 7th Month: Eyes, Ears, Nose & Sense Organs • 8th Month: Hunger, Thrust, Re-Incarnation Memories & Circulation • 9th Month: Birth 	<ul style="list-style-type: none"> • Methods • Motivation • Management • Market • Methods
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7. RESULTS & DISCUSSIONS :

7.1 Analysis & Interpretations:

Epilogues to Prove Planetary Gods (9 Grahas) with Fetal Development (9 Months) to Gods of Management (9 Ms)

Hypothesis	Factors Considered			Justification
	Planetary Gods	Fetal Development	Gods of Management	
H01.1	Venus (Shukra)	1 st Month: Fertilization	Money (Non Monetary)	<ul style="list-style-type: none"> • Luxury • Love • Care • Standard of living • Luck • Peace

Venus (Shukra) = 1st Month: Fertilization = Money (Non Monetary)

- The above demonstrates that, Venus (Shukra) is responsible for 1st month fetal development & nurtures in the form of fertilization (ovaries & sperm) & this is having similar relations to Money (Non-Monetary) Gods of Management.
- Thus the researchers justify 1st month fetal development as a Money (Non Monetary) Gods of Management in the form of luxury, love, care, standard of living, luck & peace.

Hypothesis	Factors Considered			Justification
	Planet	Fetal Development	Gods of Management	
H0 1.2	Mars (Kuja)	2 nd Month: Flesh & Brain Formation	Machine	<ul style="list-style-type: none"> • Technically Sound • Power • Stress Giver • Blood • Accidents

Mars (Kuja) = 2nd Month: Flesh & Brain Formation = Machine

- The above demonstrates that, Mars (Kuja) is responsible for 2nd month fetal development & nurtures in the form of flesh & brain formation & this is having similar relations to Machine Gods of Management.

- Thus the researchers justify 2nd month fetal development as a Machine Gods of Management in the form of technically sound, power, stress giver, blood & accidents.

Table 5: Similar Relations of Jupiter, 3 rd Month Fetal Development & Money (Monetary)				
Hypothesis	Factors Considered			Justification
	Planet	Fetal Development	Gods of Management	
H0 1.3	Jupiter (Guru)	3 rd Month: Legs, Hands & Energy	Money (Monetary)	<ul style="list-style-type: none"> • Authority • Energy • Efficient & Effective • Utilization

Jupiter (Guru) = 3rd Month: Legs, Hands & Energy = Money (Monetary)

- The above demonstrates that, Jupiter (Guru) is responsible for 3rd month fetal development & nurtures in the form of legs, hands & energy & this is having similar relations to Money (Monetary) Gods of Management.
- Thus the researchers justify 3rd month fetal development as a Money (Monetary) Gods of Management in the form of authority, energy, efficient & effective & utilization.

Table 6: Similar Relations of Sun, 4 th Month Fetal Development & Man				
Hypothesis	Factors Considered			Justification
	Planet	Fetal Development	Gods of Management	
H0 1.4	Sun (Ravi)	4 th Month: Stomach & Backbone	Man	<ul style="list-style-type: none"> • Active • Leading Ability • Positive Attitude • Discipline • Decision Making

Sun (Ravi) = 4th Month: Stomach & Backbone = Man

- The above demonstrates that, Sun (Ravi) is responsible for 4th month fetal development & nurtures in the form of stomach & backbone & this is having similar relations to Man Gods of Management.
- Thus the researchers justify 4th month fetal development as a Man Gods of Management in the form of active, leading ability, positive attitude, discipline & decision making.

Table 7: Similar Relations of Moon, 5 th Month Fetal Development & Methods				
Hypothesis	Factors Considered			Justification
	Planet	Fetal Development	Gods of Management	
H0 1.5	Moon (Chandra)	5 th Month: Skin	Methods	<ul style="list-style-type: none"> • Attractiveness • Thinking • Calm • Stages • Stability

Moon (Chandra) = 5th Month: Skin = Methods

- The above demonstrates that, Moon (Chandra) is responsible for 5th month fetal development & nurtures in the form of skin & this is having similar relations to Methods Gods of Management.

- Thus the researchers justify 5th month fetal development as a Methods Gods of Management in the form of attractiveness, thinking, calm, stages & stability.

Table 8: Similar Relations of Saturn, 6 th Month Fetal Development & Motivation				
Hypothesis	Factors Considered			Justification
	Planet	Fetal Development	Gods of Management	
H0 1.6	Saturn (Shani)	6 th Month: Hair, Nails, Blood Vessels & Openings	Motivation	<ul style="list-style-type: none"> • Struggle • Self-Motivation • Independent • Strong • Fear • Time

Saturn (Shani) = 6th Month: Hair, Nails, Blood Vessels & Openings = Motivation

- The above demonstrates that, Saturn (Shani) is responsible for 6th month fetal development & nurtures in the form of hair, nails, blood vessels & openings & this is having similar relations to Motivation Gods of Management.
- Thus the researchers justify 6th month fetal development as a Motivation Gods of Management in the form of struggle, self motivation, independent, strong, fear & time.

Table 9: Similar Relations of Mercury, 7 th Month Fetal Development & Management				
Hypothesis	Factors Considered			Justification
	Planet	Fetal Development	Gods of Management	
H0 1.7	Mercury (Budha)	7 th Month: Eyes, Ears, Nose & Sense Organs	Management	<ul style="list-style-type: none"> • Brilliant • Handling Skill • Problem Solving • Decision Making • Communication • Kindness • Polite

Mercury (Budha) = 7th Month: Eyes, Ears, Nose & Sense Organs = Management

- The above demonstrates that, Mercury (Budha) is responsible for 7th month fetal development & nurtures in the form of eyes, ears, nose & sense organs & this is having similar relations to Management Gods of Management.
- Thus the researchers justify 7th month fetal development as a Management Gods of Management in the form of brilliant, handling skill, problem solving, decision making, communication, kindness & polite.

Table 10: Similar Relations of Neptune, 8 th Month Fetal Development & Market				
Hypothesis	Factors Considered			Justification
	Planet	Fetal Development	Gods of Management	
H0 1.8	Neptune (Rahu)	8 th Month: Hunger, Thrust, Re-Incarnation Memories & Circulation	Market	<ul style="list-style-type: none"> • Expansion • Tricks • Tactics • Persuasion • Fear

Neptune (Rahu) = 8th Month: Hunger, Thrust, Re-Incarnation Memories & Circulation = Market

- The above demonstrates that, Neptune (Rahu) is responsible for 8th month fetal development & nurtures in the form of hunger, thrust, re-incarnation memories & circulation & this is having

similar relations to Market Gods of Management.

- Thus the researchers justify 8th month fetal development as a Market Gods of Management in the form of expansion, tricks, tactics, persuasion & fear.

Table 11: Similar Relations of Moon, 9th Month Fetal Development & Methods

Hypothesis	Factors Considered			Justification
	Planet	Fetal Development	Gods of Management	
H0 1.9	Moon (Chandra)	9 th Month: Birth	Methods	<ul style="list-style-type: none"> • Attractiveness • Thinking • Calm • Stages • Stability

Moon (Chandra) = 9th Month: Birth = Methods

- The above demonstrates that, Moon (Chandra) is responsible for 9th month fetal development & nurtures in the form of birth & this is having similar relations to Methods Gods of Management.
- Thus the researchers justify 9th month fetal development as a Methods Gods of Management in the form of attractiveness, thinking, calm, stages & stability.

Note**

Pluto (Ketu) & Earth (Bhoomi) are not considered in the fetal development.

According to Hinduism and Hindu astrology, the Navagraha are Nine heavenly bodies and deities that have an implication on human life on earth. Earth is excluded from the Navagraha group.

8. CONCLUSION :

The current study efforts to trace & explore Planetary Gods (9 Grahas) with Fetal Development (9 Months) to Gods of Management (9 Ms), characteristics and relationships with Hindu Mythologies. The analysis is based on secondary & primary evidence. With these eleven epilogues demonstrated we can say there were significant relationships observed between Planetary Gods (9 Grahas) with Fetal Development (9 Months) to Gods of Management (9 Ms). The researchers recognize that Management plays a similar relation with Hindu Mythologies. The point that these planets govern our lives & fetal development is really fascinating. These Navagrahas form the foundation of astrology. As previously indicated, Hinduism and Astrology both entitle that a person's birth's Navagraha position can be used to predict their destiny and assist them in dealing with life's challenges. There are 12 zodiac signs (Rashis) in Hindu astrology, and each of these Rashis is obstructed by the shifting locations of these Navagraha. Different Zodiac Signs (Rashis) are exaggerated by these shifts in Navagraha differently, and these special effects can be both positive and negative. To combat these negative effects on various Zodiac Signs (Rashis), which might have both good and destructive aspects. Hindus practice certain rituals and Poojas (prayers), which are carried out with the assistance of pundits/gurus (Hindu religious teachers) and are also known as Navagraha Pooja, in order to counteract these negative consequences, which are also known as Doshas in Hinduism. In Hinduism, the Navagrahas are well-regarded as having great connotation since it is believed that worshipping them will improve people's fortunes and drive out negativity (Durgasa Temple,[14]).

According to the astrology, the views of the Yavanas on the monthly development of the fetus by the impact of the Nine Planetary Gods. The auspicious and inauspicious developments of the fetus will be witnessed by the transition of the Planetary Gods - Navagrahas and their influence on the fetus in that particular month towards their development (S. P. Tata, [12]). Thus, it is so interesting that 9 Ms controls our management function. The whole management function lies on these 9 Ms. As mentioned above, according to Management context the position of the 9 Ms during the business helps managers to predict the future and problems of their business. With respect to the Management, there are 9 Ms, and each of these 9 Ms is affected by the altering positions of the market and business. These changes

in the position of the market and business have different effects on 9 Ms which can be both bad and good. To counter these bad effects on different 9 Ms which can be bad and good. To counter these bad effects which are also known as Crisis or Disaster in Management, Managers follow some practices, which are performed with the help of top-level, middle level and operational-level employees which is also known as Levels of Management. 9 Ms are believed to hold prestigious value in Management, as in Management it is believed that worshipping them can bring fortunes to business life and can remove the negativity from their business (Dr. Shyam B. R. & P. S. Aithal, (2023). [15]).

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